

AMCHAM
KENYA

ANNUAL
REPORT
2022

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MESSAGE FROM THE BOARD

Dear Members,

We are pleased to present the Annual Report for the year 2022, highlighting the achievements and progress made by AmCham Kenya.

Despite the challenges posed by the uncertainties in the operating environment, we have made significant strides in **advancing our mission to promote trade and investment between the United States and Kenya.**

In 2022, we continued to foster strong relationships with various stakeholders across government advocating for policies that support our members' business interests and strengthen the overall business and investment climate in Kenya. We engaged directly with government officials and agencies on various issues affecting our members, including taxation, intellectual property, and trade facilitation recording a total of **26 policy engagements.**

Our members also benefited from a series of 74 forums, meetings and events that provided valuable insights into critical developments in various sectors as well as opportunities for networking and knowledge sharing, helping members to stay ahead of the curve in their respective industries.

A highlight was the flagship SME Advance Program developed as a vehicle to provide practical support to AmCham SME members across business development, access to market and expert trainings to build their capacity to leverage international trade, with a focus on Kenya – U.S. trade, and catalyze their growth. Following the launch, the program held 3 focussed workshops on strategic growth, access to finance and governance.

SME ADVANCE
PROGRAM



Strategic Growth



Access to Finance



Governance

We continued to promote trade and investment, expanding regionally, by conducting, in collaboration with the U.S. Embassy in Dar es Salaam and the AmCham's of Tanzania and South Africa a two-day fact-finding mission to Mainland Tanzania and Zanzibar. The mission introduced our members to the potential offered by the Tanzanian and Zanzibari markets, with a focus on **agribusiness, energy, healthcare, infrastructure** and **ICT**.

This regional focus was made possible by **strengthened ties with other AmChams in the region**, strengthening our network of partners and fostering greater cooperation. The series of engagements with the regional AmChams allowed us to share best practices, exchange information, and explore potential business and other opportunities for further collaboration.

We also facilitated the **first ever U.S. Department of Agriculture trade mission to Africa covering Kenya and Zanzibar**, led by the U.S. Deputy Secretary of Agriculture, Dr. Jewel Bronaugh. We provided B2B matchmaking and managed logistics for the delegation of 86 including 17 U.S. companies that participated in the mission, resulting in a total of 150 B2B meetings conducted over 5 days in Nairobi and Zanzibar and a combined \$4.2million in projected sales recorded by the companies.

Additionally, we expanded our membership base, **welcoming 30 new corporate members** from diverse industries and sectors. Our membership now comprises more than 200 companies, making AmCham Kenya a vibrant and dynamic business community.

As we look ahead to the future, we remain committed to promoting trade and investment between the United States and Kenya. We will continue to work closely with our members, partners, and stakeholders to advocate for policies that support business growth and development.

Thank you for your continued support and participation in AmCham Kenya. We look forward to another year of progress and achievements together.

Sincerely,
The Board of Directors,
AmCham Kenya

Highlights of the first ever U.S. Department of Agriculture trade mission to Africa:

17

U.S. companies in agriculture participated.

150

meetings over 5 days in Nairobi and Zanzibar.

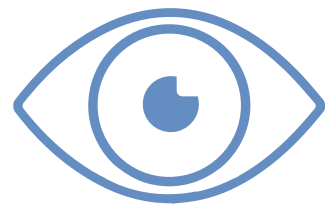
\$4.2M

in projected sales.



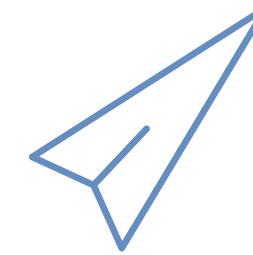
WHO WE ARE





VISION

To be the most valued business Chamber, driving growth and prosperity.



MISSION

To transform lives & create economic opportunity through Trade & Investment.

WHAT WE DO



Business Advocacy

We conduct intentional, strategic engagement with relevant stakeholders for business policy development and enhancement for a more favorable business environment.



Market Intelligence

We provide access to data from primary and secondary market research across all industry sectors with in-depth data collection and sector mapping to help determine the viability of new products and services within your sector of interest.



Market Entry and Advisory

End-to-end Market Advisory and Support Services providing structured, comprehensive, and full spectrum solutions to accelerate market entry for businesses looking to expand their footprint in both the Kenyan and U.S. markets.



Business Matchmaking

Identification, vetting, and connection to potential business partners in Kenya and the U.S. including pipeline development and matching.

2022 BOARD OF DIRECTORS



BOARD PRESIDENT
Ms. Brenda Mbathi
CEO, GE East Africa



BOARD VICE PRESIDENT
Mr. Peter Ngahu
Country and Regional Senior
Partner, East Africa, PwC



BOARD TREASURER
Ms. Susan Sawe
Global Subsidiaries Group Head,
East Africa, Citi



Maxwell Okello
CEO,
AmCham Kenya



Ms. Debra Mallowah
Vice President, East and Central
Africa Franchise, The Coca-Cola
Company



Ms. Angela Ng'ang'a
Education Director - MEA
Emerging Markets,
Microsoft East Africa



Ms. Idah Asin
Head, Government Affairs and
Policy, Sub-Saharan Africa,
Johnson & Johnson



Ms. Elizabeth Kimkung
General Manager, Legal
and Corporate Affairs,
Freight Forwarders



Mr. Daniel Ngumy
Managing Partner,
ALN Kenya



Ms. Caroline Mukiira
General Manager
East Africa, IBM



Eric Angula
Head of Strategic Partnerships
& Government Affairs,
Medtronic LABS



Mr. Feleke Asefa
Senior Commercial Counsellor,
Foreign Commercial Service,
U.S. Embassy Nairobi

2022 IN NUMBERS



138%

Growth in
Surplus



52%

Increase in
Revenues



186

Corporate
Members



30

New Corporate
Members



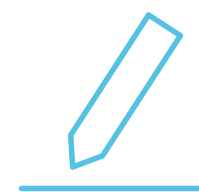
92%

Membership
Retention Rate



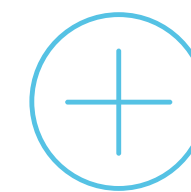
74

Events and
Meetings



26

Policy
Engagements



32%

Audience Growth on
Digital Platforms



POLICY ADVOCACY



A. POLICY RESEARCH AND PUBLICATIONS

AGRICULTURE, MANUFACTURING AND HEALTH SECTORS POLICY POSITION PAPERS

We conducted and published an analysis of existing sector policies in Agriculture, Manufacturing and Health as well as the commercial landscape in the three sectors, highlighting priorities and current gaps, and the sectors' opportunities and risks for enhanced growth.



B. STAKEHOLDER ENGAGEMENT FORUMS

1. HIGH-LEVEL SECTOR-CONSULTATIVE POLICY ROUNDTABLE FORUMS

We convened high-level stakeholder forums to facilitate focused dialogue among government, industry, and private sector stakeholders in **Agriculture, Manufacturing** and **Health** focused on the sector policy landscape – constraints and opportunities and exploring proposals on how best they can be addressed through partnership and collaborative action.



A. AGRICULTURE SECTOR

Key sector gaps discussed included:

1. Gaps in Sector Intellectual Property Regime
2. Impact of Climate Change and Sustainability Initiatives
3. Public Finance and Capacity Shortfalls
4. Underdeveloped Value Chain System
5. Low Soil Fertility
6. Lack of an Efficient Cooperative System



B. MANUFACTURING SECTOR

The roundtable identified the following constraints in the sector:

1. An Inconsistent Tax Regime
2. High Cost of Doing Business
3. Illicit And Counterfeit Trade
4. Limited Availability and Access to Quality Data



C. HEALTH SECTOR

The roundtable highlighted that with significant infrastructure already in place in the country, developed to support the pandemic and other diseases, Kenya has a unique opportunity to enhance diagnostic capacity and local manufacturing. However, the following sector constraints persist:

1. Lack of Quality, Management and Availability of Health Data
2. Inadequate Health Financing
3. Illicit and Counterfeit Trade
4. Challenging National, County and Subcounty Dynamics
5. Lack of Alignment Between Regulatory Bodies
6. Lack of Integration of Preventative Vaccination, Screening and Testing into Universal Health Coverage Under the National Hospital Insurance Fund
7. Second-hand Equipment Policy



2. U.S. – KENYA STRATEGIC TRADE AND INVESTMENT PARTNERSHIP AGREEMENT ROUNDTABLE

Our Patron Circle and Board members held a consultative meeting with Assistant U.S. Trade Representative for Africa, Constance Hamilton, discussing pathways to increased trade and investment and inclusive economic growth in line with the aspirations of the U.S. - Kenya Strategic Trade and Investment Partnership (STIP).



3. TASKFORCE ENGAGEMENTS

A. AMCHAM DIGITAL TASKFORCE

I. MEETING WITH THE CABINET SECRETARY, MINISTRY OF INFORMATION, COMMUNICATIONS AND THE DIGITAL ECONOMY

The AmCham Digital Economy Taskforce met with the Cabinet Secretary, Ministry of Information, Communications and the Digital Economy Eliud Owalo, Principal Secretary Eng. John Tanui and the Director for ICT among others exploring areas of collaboration. The outcome of the meeting was an agreement to hold bi-annual meetings and formulate a technical working group to work towards achieving identified common goals.



II. PROSPER AFRICA ECONOMIC DIPLOMACY - ICT SECTOR CONSULTATIVE FORUM

Deputy Assistant Secretary of State for African Affairs, Akunna Cook and Prosper Africa Chief Operating Officer Leslie Marbury, met with members of the Digital Economy Taskforce, to gather sector feedback on the Biden Administration's new Digital Initiative for Africa focused on supporting Africa's digital transformation.

The meeting also provided opportunity to discuss existing constraints to the ICT and technology sector in Kenya and Sub-Saharan Africa including ways that the State Department and Prosper Africa could better support U.S. companies.



III. MEETING WITH STAFF DELEGATION FROM THE U.S. HOUSE OF REPRESENTATIVES, WAYS AND MEANS COMMITTEE, TRADE SUBCOMMITTEE

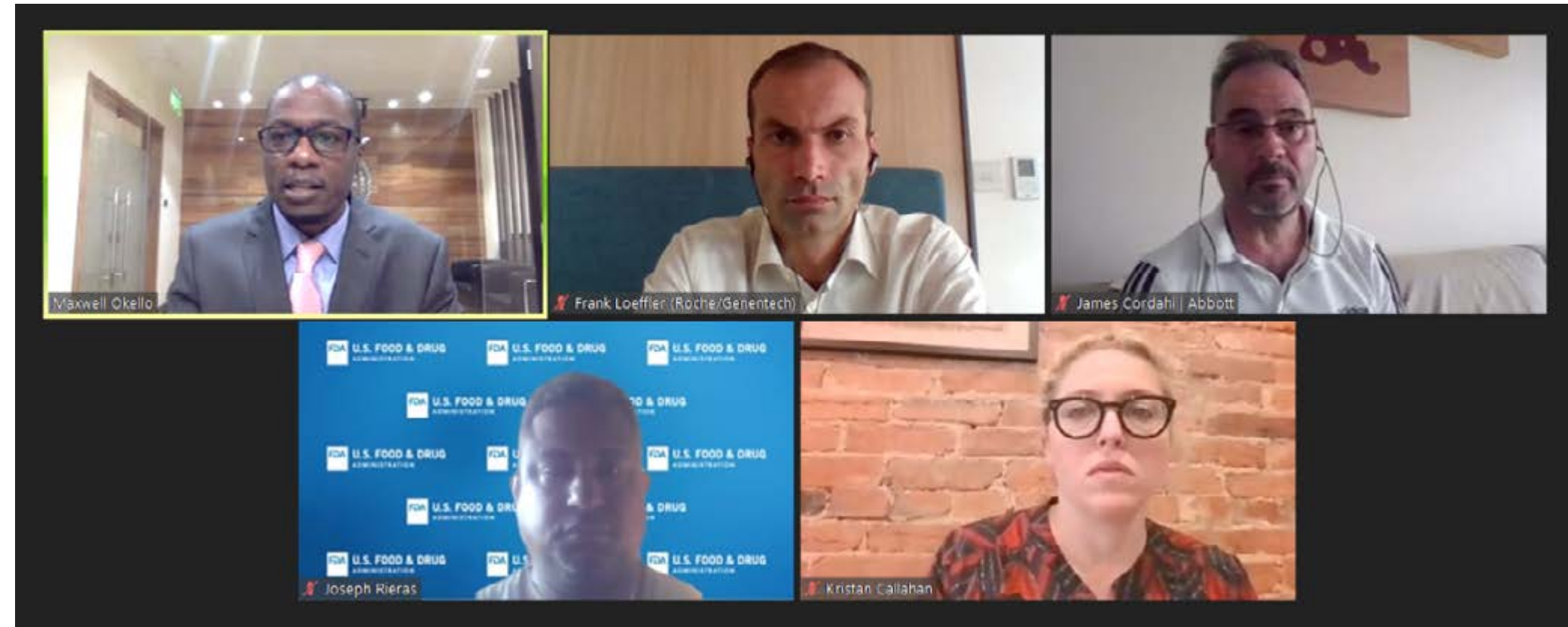
The AmCham Digital Economy taskforce met with a staff delegation from the U.S. House of Representatives, Ways and Means Committee, Trade Subcommittee to discuss business and policy environment issues related to ICT.

The delegation was on a visit to explore trade-related issues that may be included in U.S. – Kenya trade negotiations.



B. AMCHAM HEALTH TASKFORCE DIALOGUE WITH THE U.S. FOOD AND DRUG ADMINISTRATION

The AmCham Health taskforce met with the U.S. Food and Drug Administration (FDA) to explore opportunities for partnership and an overview of the sector landscape.



C. MANUFACTURING AND LOGISTICS TASKFORCE KRA TRADE FACILITATION

The AmCham Logistics and Manufacturing taskforces engaged with the Deputy Commissioner, Trade Facilitation Division, Kenya Revenue Authority (KRA), discussing trade facilitation support and pathways to enhance ease of doing business.



C. POLICY SUBMISSIONS

<p>01</p> <p>The Co-Regulation Framework for Broadcast, Video on Demand (Vod) and Over the Top Content.</p>	<p>02</p> <p>The Finance Bill 2022/23.</p>	<p>03</p> <p>Draft Kenya Information and Communication (Access and Infrastructure Sharing) Regulations 2022.</p>	<p>04</p> <p>Draft Kenya Information and Communication (Registration of Telecommunications Service Subscribers) Regulations 2022.</p>
<p>05</p> <p>Draft Kenya Information and Communication (Broadcasting) Regulations 2022.</p>	<p>06</p> <p>The Draft National Tax Policy.</p>	<p>07</p> <p>The Kenya Energy Sector Roadmap 2040-White Paper.</p>	<p>08</p> <p>The KRA-Issues Matrix.</p>
<p>09</p> <p>The U.S.-Kenya Strategic Trade and Investment Partnership.</p>	<p>10</p> <p>The Inflation Adjustment on Specific Rates Applicable Under the Excise Duty Act & Miscellaneous Fees & Levies Act.</p>	<p>11</p> <p>Impact of 16% Vat on Exported Services.</p>	<p>12</p> <p>Proposals on The Fiscal Budget for The Financial Year 2023/2024.</p>

KEY WINS

HIGHLIGHT

We made various policy submissions and as a result of adding our voice to these issues saw AmCham contribute to:



Maintenance of the Digital Service Tax at 1.5% from the proposed 3%.



Removal of the requirement to make a 50% deposit of the disputed tax in tax disputes under the Tax Appeals Tribunal Act.



The lifting of the ban on the open cultivation of genetically modified crops (GMO) and the importation of food crops and animal feeds produced through biotechnology innovations, amongst others.

The lifting of the 10-year ban on GMO crops

H.E. President William Ruto's new administration lifted the 10-year ban on the open cultivation of genetically modified crops and the importation of food crops and animal feeds produced through biotechnology innovations. This is projected to boost research and development in biotechnology and alleviate food insecurity in the country.





TWO-WAY U.S. - KENYA TRADE AND INVESTMENT PROMOTION



A. TRADE MISSION FACILITATION

1. BUSINESS FACT-FINDING MISSION TO MAINLAND TANZANIA AND ZANZIBAR

We, in collaboration with the U.S. Embassy in Dar es Salaam and the AmCham's of Tanzania and South Africa we conducted a two-day fact-finding mission to Mainland Tanzania and Zanzibar in September 2022 to **introduce U.S. firms to the potential offered by the Tanzanian and Zanzibari markets**, with a focus on agribusiness, energy, healthcare, infrastructure and ICT.

A total of 13 companies participated. The mission gave company representatives the opportunity to interact with Government of Tanzania/Zanzibar officials, receive U.S. Embassy briefings, engage with Tanzanian private sector leaders and receive insights from U.S. firms operating in Tanzania.



TWO-WAY U.S. - KENYA TRADE AND INVESTMENT PROMOTION

2. U.S. DEPARTMENT OF AGRICULTURE (USDA) AGRIBUSINESS TRADE MISSION FOR EAST AFRICA

AmCham was contracted by the U.S. Department of Agriculture (USDA) for its first ever trade mission to Africa covering Kenya and Zanzibar, led by the U.S. Deputy Secretary of Agriculture, Dr. Jewel Bronaugh.

We provided B2B matchmaking and managed logistics for the delegation of 86 including 17 U.S. companies that participated in the mission, resulting in a total of 150 B2B meetings conducted over 5 days in Nairobi and Zanzibar and a combined \$4.2million in projected sales recorded by the companies.



B. STAKEHOLDER ENGAGEMENTS

1. THE UNITED STATES TRADE REPRESENTATIVE AMBASSADOR KATHERINE TAI

We hosted a special reception in honor of the U.S. presidential delegation to the inauguration of H.E. President William Ruto led by the U.S. Trade Representative Amb. Katherine Tai.



2. AMCHAM – COCA-COLA CEO BUSINESS DIALOGUE

We co-hosted a CEO roundtable in honour of the visit of the Coca Cola Systems leadership led by The Coca-Cola Company Africa President Bruno Pietracci and Coca-Cola Beverages Africa CEO Jacques Vermeulen facilitating exchange of perspectives and insights on the evolving business and operating landscape and the implications and opportunities for business leaders. In attendance was AmCham Patron Circle members.



3. AMCHAM – CITI CEO ROUNDTABLE

We had the pleasure of co-hosting a CEO roundtable in honor of Marc Merlino - Global Head, Global Subsidiaries Group, Banking, Capital Markets and Advisory at Citi discussing regional opportunities for business and potential pathways to enhance support for U.S. companies operating in the region. The CEO roundtable featured our Patron Circle members.



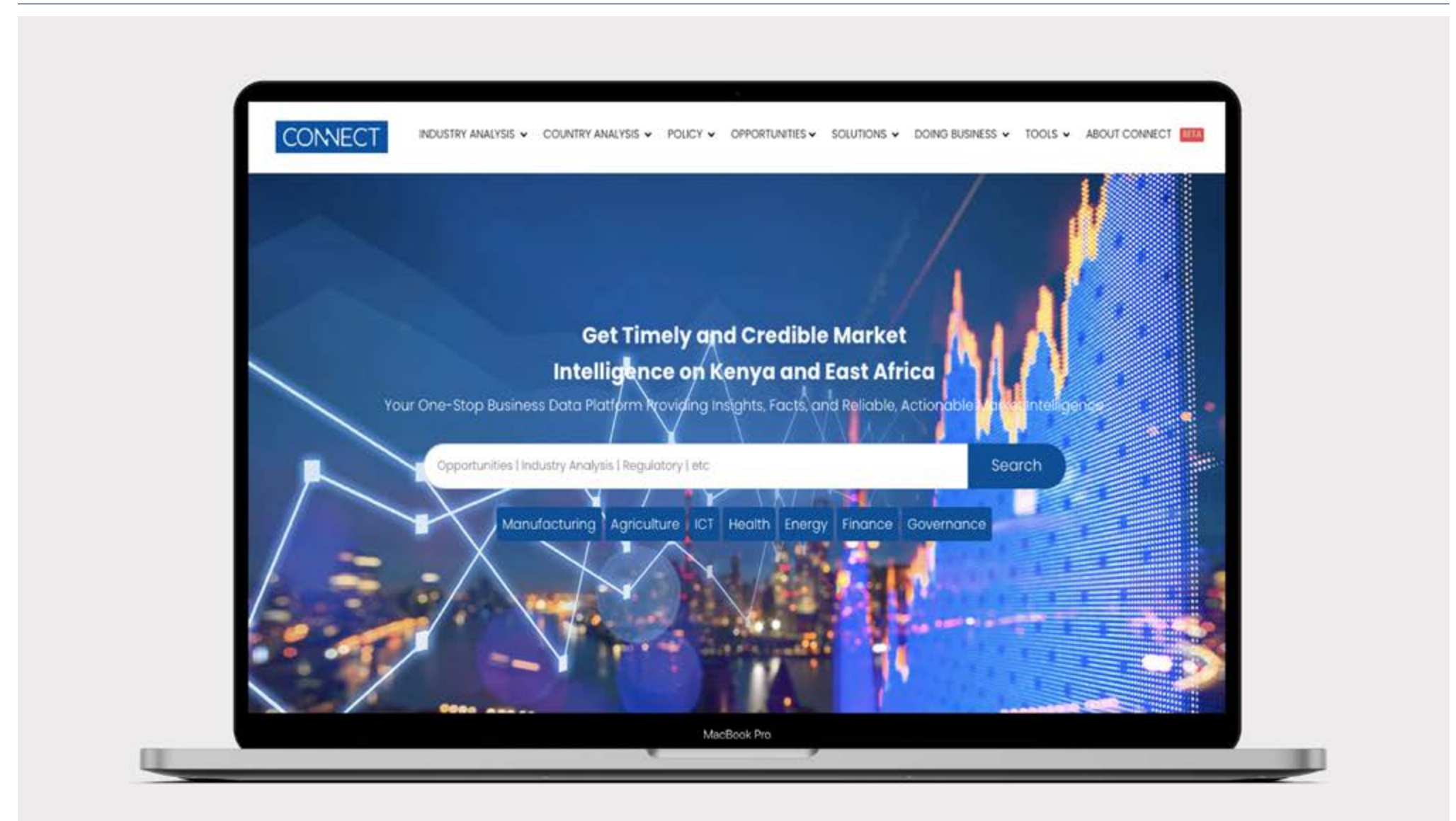
C. PROVISION OF MARKET INTELLIGENCE

AMCHAM CONNECT

We launched the beta version of AmCham Connect, a **user-friendly, “always on” market intelligence portal**, providing access to credible market intelligence, information on existing and emerging opportunities, market entry advisory services, business-to-business linkages and information on doing business in Kenya.

In just 9 months of launching the site, we recorded 12,682 users and a total of **670 content downloads** from the platform.

The AmCham Connect platform is supported by the USAID grant for implementation of the two-year Prosper Kenya Initiative program, whose goal is to **increase market confidence by U.S. and Kenyan companies**, provide market intelligence and improve B2B linkages. The program also enhanced the institutional capacity of AmCham to support the policy, trade and development agendas for U.S. and local companies.





MEMBER ENGAGEMENT AND VALUE

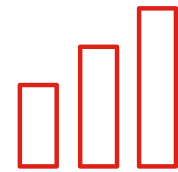


A. FLAGSHIP PROGRAMS

AMCHAM SME ADVANCE PROGRAM

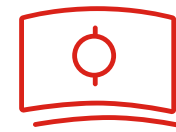
The AmCham SME Advance Program was developed as a vehicle to **provide practical support** to AmCham SME members across business development, **access to market** and **expert trainings** to build their capacity to leverage international trade, with a **focus on Kenya – U.S. trade**, and catalyze their growth.

Following the launch, the program held a series of growth focussed workshops for SMEs in partnership with EY covering:



Strategic Growth

Leveraging the tried, tested and trusted EY's 7 Drivers of Growth framework to enable entrepreneurs think differently about their business and successfully deliver their growth strategy.



Access to Finance

Providing practical insights on alternative sources of finance and innovative solutions to unlock sources of capital for SMEs.



Governance

Provide insights on SME governance tools and training materials that can help entrepreneurs identify governance gaps in their own companies and find practical solutions that will benefit their business and promote its sustainable growth.

B. SPECIAL BRIEFINGS

AMCHAM ECONOMIC OUTLOOK FORUM

The 2022 Economic Outlook Forum offered business leaders an opportunity to gain critical insights to support strategic decision making on matters relating to the country's economic performance.

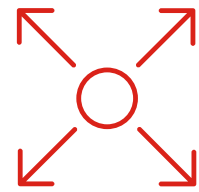
The forum also provided an opportunity to broach salient issues impacting business and explore collaborative solutions with representative policy makers.



FINANCE BILL 2022/23 FORUM

We held a special briefing session for AmCham members to unpack and offer an indepth analysis of the economic impact and implications for business of the Kenya Finance Bill 2022/23. Panelists included Andersen Kenya, Deloitte EA, TripleOKlaw and PwC Kenya.





THE EAC 4TH BAND COMMON EXTERNAL TARIFF-IMPLICATIONS ON PRIVATE SECTOR

We held a briefing session on the implications of the 35% 4th Band of the East Africa Community (EAC) Common External Tariff on local businesses and companies seeking to trade with the region.

The session featured speakers from the EAC Customs Directorate, Migai Akech & Associates Advocates and the East African Business Council.



AfCFTA – STRATEGIC IMPLICATIONS FOR BUSINESS

We held an expert discussion exploring AfCFTA implications on:

- Global value and supply chains and location of production (local & regional).
- Consolidation of 55 countries (markets) into a gigantic single market of more than 1.4bn people.
- How lower costs of cross-border activities change the trade-off between proximity to markets and the economics of specialization and scale.



2022 ELECTIONS SPOTLIGHT

We held a special briefing session for AmCham members providing an in-depth expert analysis on the implications of the current political season and its impacts on the business environment.

The session also explored the current political economy landscape and its influence on economic policy and private sector priorities for the new administration. Speakers included an economist, Africa Practice and WS Insight.

C. MEMBER NETWORKING FORUMS

AMCHAM - EUROPEAN BUSINESS COUNCIL JOINT NETWORKING COCKTAIL

We held a joint networking cocktail with members of the European Business Council including the British Chamber of Commerce Kenya, French Chamber of Commerce Kenya and German Business Association Kenya on May 26, 2022.



JOINT AMCHAM - AfIDA ENERGY & INFRASTRUCTURE NETWORKING COCKTAIL

We held a joint networking cocktail with the Africa Infrastructure Development Association supported by TripleOKLaw, providing an opportunity for engagement and exploration on potential areas of collaboration among AmCham and AfIDA members.



AMCHAM GOLF OPEN

The 2022 AmCham Golf Open was a huge success thanks to the support our name partner Coca-Cola, Award sponsors ALN Africa, and general sponsors WS Insight and Sankara Autograph Collection. The overall winner was Vet Lab Sports Club lady captain Irene Kinyanjui who clinched a remarkable 43 points win.



AMCHAM THANKSGIVING DINNER

We held the annual AmCham Thanksgiving Dinner as an in-person event for the first time since 2019 bringing together Members, Friends, Partners, Diplomatic Corps and many others for a fun-filled evening in the spirit of the American Thanksgiving Holiday. The program featured fantastic entertainment, a fund raffle draw and the highlight of the evening - a scrumptious traditional Thanksgiving feast with a special wine pairing.

USAID Kenya Investment Mechanism was the main sponsor with Abbott, Del Monte, Standard Chartered and Tatu City as Platinum sponsors. 805 Wine, Delmonte and Coca Cola served as beverage partners. GE, Citi, Mars Wrigley, Inable, Google, J&J and Oracle took up corporate tables with Villa Rosa Kempinski, the Tribe Hotel and Sankara Autograph Collection sponsoring the raffle prizes.





LOOKING FORWARD



PRIORITIES

2. AMCHAM SECTOR POLICY TASK FORCES

Policy Advocacy for Enhanced Business and Investment Climate.

Strengthening Sector Task Forces - Health, Digital Economy, Agriculture, Manufacturing, Immigration, Logistics and Supply Chain, Tax and Energy and Infrastructure..

1. AMCHAM BUSINESS SUMMIT

Policy Advocacy for Enhanced Business and Investment Climate.

Promote Commercial Engagement.

3. BILATERAL U.S.-KE TRADE AND INVESTMENT PROMOTION

Champion the Strategic Trade and Investment Partnership (STIP).

U.S. - Kenya Business Dialogue MoU Implementation.

Investment Promotion in collaboration with U.S. Embassy.

4. SUSTAINABILITY - BUSINESS AS A FORCE FOR GOOD

Publish the AmCham Sustainability Report.

Advocate for Sustainable Business Practices amplify and champion Sustainability and Social Impact initiatives and practices by AmCham members and catalyze adoption of sustainability as a core business practice across.

5. MEMBERSHIP GROWTH

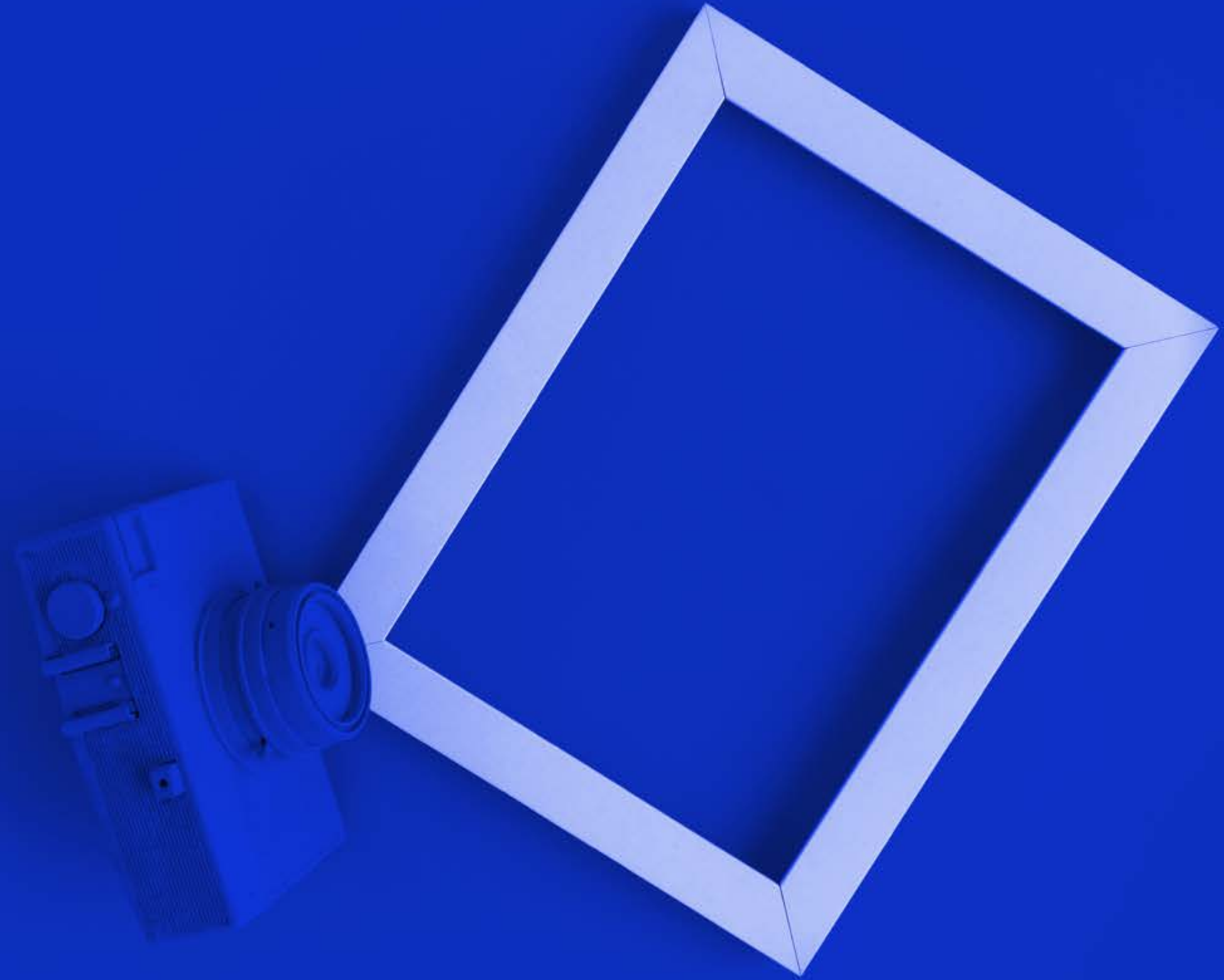
Enhance Member Engagement.

Diversified Offerings - workshops, platforms, resources.





PHOTO GALLERY







2022 MEMBER LISTING



PATRON CIRCLE MEMBERS

- | | | |
|------------------------------|---|---|
| 1. Abbott Labs | 6. Coca-Cola Central East and West Africa | 9. Moderna |
| 2. Apple | 6. Google Kenya | 10. Procter & Gamble Services Ltd (P&G) |
| 3. Cisco Systems East Africa | 7. Johnson and Johnson (JNJ) | 11. Varian Medical Systems |
| 4. Citi Bank N.A. | 8. Mars Wrigley Confectionary | 12. VISA CEMEA |
-

PLATINUM MEMBERS

- | | | |
|---|--------------------------------------|---|
| 1. ABC EXPAT | 11. Amazon Web Services | 21. Centum Investment |
| 2. Acorn Management Services | 12. American Tower Corporation | 22. CMS - Daly and Inamdar Advocates |
| 3. Africa Biosystems Limited | 13. Anjarwalla & Khanna LLP | 23. Coca-Cola Bottlers Association (CCBA) |
| 4. Africa Center for Advanced Technology (ACAT) | 14. Astral Aviation Ltd | 24. Corteva Agriscience |
| 5. Africa Practice | 15. Becton Dickinson | 25. Covington & Burling |
| 6. Africair Inc. | 16. Boeing International Corporation | 26. TransUnion |
| 7. Africa Nenda | 17. Boston Consulting Group | 27. Crossboundary |
| 8. AIG Kenya Insurance | 18. Bowmans Law (Coulson Harney LLP) | 28. CURE International |
| 9. Akili Network | 19. BURN Manufacturing USA LLC | 29. Dalberg Global Development Advisors |
| 10. Alpha Africa Group | 20. Cargill Kenya Limited | 30. Del Monte Kenya |
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PLATINUM MEMBERS

- | | | |
|--|--|--|
| 31. Deloitte EA | 53. KOKO Networks | 74. Rise & Learn Global |
| 32. Delta Air Lines | 54. KPMG East Africa | 75. Roche Kenya Ltd |
| 33. Dentons Hamilton Harrison and Mathews | 55. Kuku Foods Kenya LTD | 76. Runway Strategies |
| 34. Dow Chemical East Africa Ltd. | 56. Radisson Blu Hotel & Residence-Arboretum | 77. Sankara Nairobi |
| 35. Eaton Electric Ltd. | 57. Mascor | 78. Signon Group Ltd |
| 36. Ernst & Young | 58. Medtronic Plc | 79. Sokowatch Limited |
| 37. Everstrong Capital | 59. Meta | 80. Stanbic Bank Ltd |
| 38. Family Health International - FHI 360 | 60. Micato Safaris | 81. Standard Chartered Bank, Kenya Limited |
| 39. Fragomen Kenya Limited | 61. Microsoft East Africa | 82. Syngenta Foundation |
| 40. Freight Forwarders | 62. Movenpick Hotel and Residences | 83. Tatu City Limited (Rendeavour) |
| 41. G.E. East Africa Services Ltd | 63. NCBA Bank | 84. Techno Brain |
| 42. G4S Kenya Ltd | 64. Netflix International BV | 85. The Dream Factory Kenya Ltd |
| 43. Gras Savoye Kenya Insurance Brokers Ltd. | 65. NW Realite | 86. TradeMark East Africa |
| 44. Honeywell Technologies | 66. Oracle Systems Limited | 87. Trademark Hotel |
| 45. IBM East Africa Ltd. | 67. Palladium Development and Consultancy
Kenya, Ltd. | 88. Trimble Export Limited Kenya |
| 46. Insurance Regulatory Authority | 68. Pfizer Labs Ltd | 89. TripleOKLaw Advocates |
| 47. Intel Corporation (UK) Kenya | 69. Preferred Personnel Africa | 90. Twitter International |
| 48. Inventure Mobile Limited (Tala) | 70. PricewaterhouseCoopers Limited (PwC) | 91. UBER Kenya Ltd |
| 49. IQVIA Solutions (Pty) Ltd | 71. Prof. Migai Akech & Associates, Advocates | 92. Villa Rosa Kempinski |
| 50. John Deere (Pty) Limited | 72. PVH Kenya Limited | 93. WPP Scangroup |
| 51. JUMIA | 73. Rentworks East Africa Ltd | 94. WS Insight |
| 52. Kamau Consulting | | 95. Zipline Kenya Limited |

GOLD MEMBERS

- | | | |
|--|---|--|
| 1. Adrian Group | 12. Hologic | 23. Park Inn by Radisson |
| 2. AFEX Fair Trade | 13. Hudson Sandler | 24. Poa Internet Kenya Ltd |
| 3. Africa Health Business | 14. Human Education | 25. Rescue.co (Flare) |
| 4. AMG Realtors | 15. inABLE | 26. Rim Information Management |
| 5. Andersen | 16. Iseme Kamau & Maema Advocates | 27. SGS Kenya Ltd |
| 6. CBRE | 17. Kaplan & Stratton Advocates Nairobi | 28. Silverstone Tyres (K) Ltd |
| 7. Chancery Wright | 18. Kentegra | 29. The Childrens place |
| 8. City Health Hospital | 19. Mantrac Kenya (Caterpillar) | 30. Timken (South Africa) Holdings Pty |
| 9. Express Shipping & Logistics EA Ltd | 20. Mazars | 31. Trans Business Machines (TBM) |
| 10. Gemsuites | 21. Mitchell Cotts Freight Kenya | 32. UPS (Freight in Time) |
| 11. Grant Thornton Management Limited | 22. Ogilvy | 33. Verdant Ventures |
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SME MEMBERS

- | | | |
|---|---|---|
| 1. 4G Capital | 7. Enreal Limited | 13. Junior Achievement Kenya |
| 2. Africa Aviation Executive Services | 8. Executive Healthcare Solutions Limited | 14. Kiungani Valley Estates Limited |
| 3. Avenue Lesae and Rentals East Africa | 9. Fincredit Kenya | 15. Kobe Fishing Concerns |
| 4. B.M. Musau & Company Advocates | 10. Flexi Personnel | 16. Lady Askari |
| 5. Dry Associates Investment Group | 11. Hospitality Systems Consultants Ltd | 17. Law 3 Sixty |
| 6. ECOLAB East Africa (K) Ltd | 12. International School of Kenya | 18. Leadership Management International |
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SME MEMBERS

- | | | |
|---|---------------------------------|---------------------------|
| 19. Leapfrog Advisory Ltd. | 23. Ong'anya Ombo Advocates LLP | 26. Trisol Engineering |
| 20. Magna Hotel & Suites | 24. SeeKory | 27. Wood Products(K) Ltd. |
| 21. Metrofile Records Management (K) Ltd. | 25. Silver Ray HR | 28. Workable LLP |
| 22. MIC Global Risks (Insurance Brokers) Ltd. | | |
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HONORARY INDIVIDUAL MEMBERS

- | | |
|------------------|----------------------------|
| 1. Akinyi Adongo | 5. Maggie Friedrich |
| 2. Bonnie Dunbar | 6. Paul Rees |
| 3. Dinesh Shah | 7. Tobias Otieno |
| 4. Joan Sikand | 8. Yolanda Engell Andersen |
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